FEDERAL PUBLIC SERVICE COMMISSION (Curriculum & Research Wing)

Schemes and Syllabi for Screening/Professional Tests as well as Descriptive Examination Relating to Posts Advertised under Consolidated Advertisement No. 04/2021

S. No	Case No. F.4-	Particulars of Post(s)	Qualifications/Experience for the Posts	Test Specification	Topics of Syllabi
1.	81/2021	Senior Technician (BS-16), Animal Quarantine Department, Ministry of National Food Security & Research.	Second Class or Grade 'C'	Objective Type Test (MCQ) Part-I English =20 marks Part-II Professional Test =80 marks	 Part-I Grammar Usage, Sentence Structuring Part-II Overview of microbiology Microbial diversity (Archaea, bacteria, fungi, algae, protozoa, viruses), Nutrition, growth, Metabolism; cultivation; control of microorganisms: sterilization and disinfection, Antimicrobial agents, Antibiotic resistance and susceptibility, Antifungal and antiviral agents; Microbiology of soil, freshwater, seawater and wastewater.
2.	82/2021	Senior Elementary Teacher (Drawing) (Male) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	Second Class or Grade 'C' Master's Degree / Bachelor's Degree (04 years duration) in Fine Arts / Painting /Art and Design / Art and Craft with Second Class or Grade 'C' M.Ed./ B.Ed./ B.Ed. (Hons)/ Associate Diploma in Education or equivalent qualification from a University recognized by HEC.	Objective Type Test (MCQ) Part-I English =20 marks Part-II Subject Test=40 marks Part-III Professional Test=40 marks	 Part-I Grammar Usage, Sentence Structuring Part-II Drawing & Design Theory Free Hand Sketches and Projected Measured Drawings Technical Drawings and Diagrammatic Illustrations Painting: Basic elements of Art, concepts, media and formats and the ability to apply them to their aesthetic intent. Printmaking: Basic elements of art and design principles, concepts, media, and formats. Part-III Education System in Pakistan, Educational Psychology, Class Room Management and Discipline, Instructional Planning and Teaching Strategies, Students Evaluation and Examination System, Educational Guidance and Counselling.

S. No	Case No. F.4-	Particulars of Post(s)	Qualifications/Experience for the Posts	Test Specification	Topics of Syllabi
3.	83/2021	Computer Instructor (BS-17) Staff Welfare Organization (SWO), Establishment Division.	Second Class or Grade 'C' Master's Degree in Computer Science or Information Technology or Software Engineering.	Objective Type Test (MCQ) Part-I English = 20 marks Part-II Professional Test=80 marks	Part-I Vocabulary, Grammar Usage, Sentence Structuring. Part-II Computer Hardware & Software, , Data Communication & Networking, C/C++ Language, Relational Database Management System (RDBMS), Operating System Unix/Linux/Windows Oracle/PLSQL, Teaching Techniques and Strategies
4.	84/2021	Accountant (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	i. Second Class or Grade 'C' Bachelor's Degree in Commerce/ Business Administration from a University recognized by the HEC. ii. Three (3) years post qualification experience in handling of Accounts and other financial matters.	Objective Type Test (MCQ) Part-I English = 20 marks Part-II Professional Test=80 marks	Part-I Grammar Usage, Sentence Structuring Part-II General Financial Rules System of Financial Control and Budgeting, 2006 Estacode-Financial Matters Preparation and Maintenance of Accounts Pre-Auditing D.D.O. Handbook TR Cash Handling Report Writing Public Procurement Rules, 2004
5.	85/2021	Senior Elementary Teacher (Drawing) (Female) (BS-16), Federal Directorate of Education, Ministry of Federal Education & Professional Training.	Second Class or Grade 'C' Master's Degree / Bachelor's Degree (04 years duration) in Fine Arts / Painting /Art and Design / Art and Craft with Second Class or Grade 'C' M.Ed. / B.Ed./ B.Ed. (Hons)/ Associate Diploma in Education or equivalent qualification from a University recognized by HEC.	Objective Type Test (MCQ) Part-I English =20 marks Part-II Subject Test=40 marks Part-III Professional Test=40 marks	Part-I Grammar Usage, Sentence Structuring Part-II Drawing & Design Theory Free Hand Sketches and Projected Measured Drawings Technical Drawings and Diagrammatic Illustrations Painting: Basic elements of Art, concepts, media and formats and the ability to apply them to their aesthetic intent. Printmaking: Basic elements of art and design principles, concepts, media, and formats. Part-III Education System in Pakistan, Educational Psychology, Class Room Management and Discipline, Instructional Planning and Teaching Strategies, Students Evaluation and Examination System, Educational Guidance and Counselling.

S. No	Case No. F.4-	Particulars of Post(s)	Qualifications/Experience for the Posts	Test Specification	Topics of Syllabi
6.	94/2021	Psychiatrist (BS-17), Anti Narcotics Force, Ministry of Narcotics Control.	i. MBBS or equivalent qualification recognized by PMDC. ii. Registration with PMDC. iii. Three (3) years post qualification experience in psychiatry field.	Objective Type Test (MCQ) Part-I English =20 marks Part-II Professional Test =80 marks	Part-I Vocabulary, Grammar Usage, Sentence Structuring Part-II Core courses of MBBS degree program. Diagnose and remedy in the following disorders: i. Mood disorders. ii. Anxiety disorders. iii. Schizophrenia.
7.	95/2021	Computer Programmer (BS-17), Agriculture Policy Institute, Ministry of National Food Security & Research.	i. Second Class or Grade 'C' Master's degree in Computer Science/ Information Technology or equivalent qualification from a University recognized by the HEC. ii. Two (2) years post qualification experience in the relevant field.	Objective Type Test (MCQ) Part-I English = 20 marks Part-II Professional Test = 80 marks	Part-I Vocabulary, Grammar usage, Sentence Structuring. Part-II Program Logic, Visual Basic, C++, Java, JQUERY, Unix/Red Hat Linux Operating System, Internet, Algorithms Design, Designing Solution & Testing, Data Structure, Search Engine Optimization (SEO), Hyper Text Markup Language (HTML), HTTP Web Engineering
8.	97/2021	Assistant Executive Engineer (Civil) (BS-17), Works Department G.B, Ministry of Kashmir Affairs & Gilgit Baltistan.	i. Bachelor's degree in Civil Engineering or equivalent qualification recognized by PEC. ii. Proof of Registration from PEC required. iii. Candidates will have to qualify the written test before interview.	Objective Type Test (MCQ) Part-I English =20 marks Part-II Professional Test=80 marks	Part-I Vocabulary, Grammar Usage, Sentence Structuring Part-II Building Material & Building Construction, Surveying & Levelling, Soil Mechanics & Foundation, Concrete Technology & R.C.C Structure Design, Steel Structure & Highway, Construction Management, Structural Design Applications, Dam Designing and Construction, Sewerage and Sewage Treatment, Engineering Materials, Ground Improvement, Earth and Rock Structure Public Procurement Rules, 2004.

S. No	Case No. F.4-	Particulars of Post(s)	Qualifications/Experience for the Posts	Test Specification	Topics of Syllabi
9.	98/2021	Sub Divisional Forest Officer (BS-17), Forest, Parks & Wildlife Department, G.B, Ministry of Kashmir Affairs & Gilgit Baltistan.	i. M.Sc. Degree in Forestry. ii. Two (2) years post qualification experience in the relevant field.	Objective Type Test (MCQ) Part-I English = 20 marks Part-II Professional Test=80 marks	Part-I Vocabulary, Grammar Usage, Sentence Structuring. Part-II Forest Management Range Management Watershed Management The Gilgit Forest Rules 1932 Forest Types: Pakistan and Gilgit-Baltistan Forest Biometrics
10.	99/2021	Dietitian (BS-16), Medical Directorate, GHQ, Ministry of Defence.	B.Sc. Home Economics. OR B.Sc. / M.Sc. Human Nutrition/ Diet. OR B.Sc. / B.A with relevant Diploma as Hospital Diet. Technician/ Nutrition/ Food Production etc. OR B.Sc. with Human and Food Technology.	Objective Type Test (MCQ) Part-I English = 20 marks Part-II Professional Test = 80 marks	Part-I Grammar Usage, Sentence Structuring Part-II Fundamentals of Food & Nutrition Principles of Diet Therapy. Planning & Preparation of Balanced Diet.
11.	101/2021	Secondary School Teacher (SST) (Female) (BS-17), F.G. Schools, Directorate of Federal Government Educational Institutions (Cantts/ Garrisons), Ministry of Defence.	Second Class or Grade 'C' Master's Degree with B.Ed. or equivalent qualification from a University recognized by HEC. OR M.A (Education)/ M.A (EPM) from a University recognized by HEC.	Objective Type Test (MCQ) Part-I English =20 marks Part-II Professional Test=80 marks	Part-I Vocabulary, Grammar Usage, Sentence Structuring Part-II Perspectives of Education in Pakistan School Administration & Supervision Planning & Management in Education Educational Psychology Curriculum Development & Assessment Teaching Methodology Classroom Management Educational Measurement & Evaluation Research Techniques in Education Educational System in Pakistan Educational Guidance & Counselling

S. No	Case No. F.4-	Particulars of Post(s)	Qualifications/Experience for the Posts	Test Specification	Topics of Syllabi
12.	102/2021	Assistant Mechanical Engineer (BS-17), Mechanical Engineering Department of Pakistan Railways, (Railway Board), Ministry of Railways.	Bachelor's degree in Mechanical Engineering OR equivalent qualification.	Objective Type Test (MCQ) Part-I English = 20 marks Part-II Professional Test = 80 marks	Part-I Vocabulary, Grammar Usage, Sentence Structuring. Part-II Heat Transfer Thermodynamics Industrial Materials Machine Design and Drawing Mechanics of Machines Production Management & Quality Control Workshop Technology Hydraulic Machines Project Management Basic IT/Computer Knowledge
13.	103/2021	Inspector (BS-16), Bureau of Emigration & Overseas Employment, Ministry of Overseas Pakistanis & Human Resource Development.	 i. Second Class or Grade 'C' Bachelor's Degree from a University recognized by the HEC. ii. Three (3) years post qualification experience in Labour/ Manpower and Overseas Employment Service/ Technical or Vocational Training/ Planning/ Economic Development 	Objective Type Test (MCQ) Part-I English = 20 marks Part-II Professional Test=80 marks	Part-I Grammar Usage, Sentence Structuring Part-II International Migration Convention 2003 Role of remittances and Impact of Immigrants in Pakistani Economy Emigration Ordinance and Rules, 1979 Issues of Pakistani Migrant Workers

Schemes and Syllabi for Written Examination (Descriptive) for Posts in BS-20 advertised under Consolidated Advertisement No. 04/2021

1.	Case No. F.4-86/2021-R		
	Particulars of post	Chief (BS-20), Agriculture Policy Institute, Ministry of National Food Security & Research.	
	Minimum Qualification & Experience:	 i. Ph.D. in Agriculture Economics/ Economics from a University recognized by the HEC. ii. Thirteen (13) years post qualification experience of Agriculture Policy Planning and Analysis.	
		 OR i. Second Class or Grade 'C' Master's degree in Agriculture Economics/ Economics or equivalent qualification from a University recognized by the HEC. ii. Seventeen (17) years post qualification experience of Agriculture Policy Planning and Analysis. 	
2.	Case No.	F.4-87/2021-R	
	Particulars of post	Chief Statistician (BS-20), Agriculture Policy Institute, Ministry of National Food Security & Research.	
	Minimum Qualification & Experience:	 i. Second Class or Grade 'C' Master's degree in Statistics/ Econometrics/ Agriculture Economics/ Economics with Statistics or equivalent qualification from a University recognized by the HEC. ii. Seventeen (17) years post qualification experience of Statistical Modeling and Analysis. 	

PAPER: PROFESSIONAL (100 MARKS)

<u>Analysis Paper:</u> Candidates will be required to analyse a situation related to advertised post and suggest/draw suitable solution comprising approximately **1000 words**. Candidate's research based knowledge as well as articulation, expression and technical treatment of the situation will be examined.

OR

<u>Case Study:</u> Candidates will be given real situation case studies related to advertised posts/ organization concerned and will be expected from the candidates to present (i) identification of issues (ii) evaluation of issues (iii) legal or case related theories (iv) evaluation of case facts if required and (v) possible solution of the case or writing judicial order, if the case so requires.

Schemes and Syllabi for Written Examination (Descriptive) for All Posts in BS-18 & BS-19 included in Consolidated Advertisement No. 04/2021

PAPER-I: ENGLISH

Max Marks: 100 Time Allowed: 3 Hours

(i) <u>English Essay-50 Marks:</u> Candidates will be required to write an Essay in English comprising 1500 words from a set of six given topics. Candidates are expected to reflect comprehensive and research based knowledge on a selected topic. Candidate's articulation, expression and technical approach to the style of English Essay writing will be examined.

(ii) English (Composition and Précis)-50 Marks:

The examination will test the candidate's abilities to handle Précis Writing, Reading Comprehension, Sentence Structuring, Translation, Grammar and Vocabulary, etc.

Précis Writing (10 marks): A selected passage with an orientation of generic understanding and enough flexibility for compression shall be given for précising and suggesting an appropriate title.

Reading Comprehension (10 marks): A selected passage that is rich in substance but not very technical or discipline-specific shall be given, followed by five questions, each carrying 2 marks.

Grammar and Vocabulary (10 marks): Correct usage of Tense, Articles, Prepositions, Conjunctions, Punctuation, Phrasal Verbs, Synonyms and Antonyms etc. **Sentence Correction (5 marks):** Ten sentences shall be given each having a clear structural flaw in terms of grammar or punctuation. The candidates shall be asked to rewrite them with really needed correction only, without marking unnecessary alterations. No two or more sentences should have exactly the same problem, and 2-3 sentences shall be based on correction of punctuation marks.

Grouping of Words (5 marks): A random list of ten words of moderate standard (neither very easy nor utterly unfamiliar) shall be given, to be grouped by the candidates in pairs of those having similar or opposite meaning, as may be clearly directed in the question.

Pairs of Words (5 marks): Five pairs shall be given of seemingly similar words with different meanings, generally confused in communication, for bringing out the difference in meaning of any five of them by first explaining them in parenthesis and then using them in sentences.

Translation (5 marks): Ten short Urdu sentences involving structural composition, significant terms and figurative/idiomatic expressions shall be given, to be accurately translated in English.

Sr. No.	Title	Author	
1.	English Grammar in Use	Raymond Murphy (Cambridge University Press)	
2.	Practical English Usage	M. Swan (Oxford University Press)	
3.	The Little, Brown Handbook	H. Ramsey Flower & Jane Aaron (The Little,	
		Brown & Co; Harper Collins)	
4.	A University English Grammar	nar R. Quirk & S. Greenbaum (ELBS; Longmans)	
5.	Write Better, Speak Better	Readers Digest Association	
6.	Modern English in Action	Henry Christ (D.C. Heath & Co.)	
7.	Exploring the World of English	Syed Saadat Ali Shah	

Max Marks: 100 Time Allowed: 3 Hours

Case No.	88/2021
Particulars of post	Director (Coordination) (BS-19), Agriculture Policy Institute, Ministry
	of National Food Security & Research.
Minimum	i. Second Class or Grade 'C' Master's degree in Business
Qualification &	Administration/ Public Administration/ Commerce or equivalent
Experience:	qualification from a University recognized by the HEC.
	ii. Twelve (12) years post qualification experience in (BS-17) and above
	in a Government/ Semi Government/ Autonomous Bodies.

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & III.

Part-II: 50 Marks (Descriptive)

(Related to required qualifications & experience)

- **I. Public Administration**: Nature and scope, Role of Public Administration in a modern Welfare State; Issues & Challenges of Public Administration in Pakistan;
- **II. Bureaucracy**: Concept of Bureaucracy, Bureaucracy of Pakistan as a Change Agent;
- III. Administrative Accountability: Internal and External Controls; Executive Control, Legislative Control, Judicial Control, Ombudsman, Public Opinion and Pressure Groups; Problems of Administrative Accountability in Pakistan;
- **IV. Planning:** Types of Plans, Planning Process; Principles of Planning, Planning Machinery in Pakistan;
- V. PPRA Ordinance & Rules;
- **VI.** Determination of Market Demand and Supply;
- **VII.** Major Issues in Pakistan Economy
- **VIII.** Marketing: Developing Monetary Strategy & Plans, Product Life Cycle, Integrated Marketing Communication.
- **IX.** Mandate & Role of Ministry of National Food Security & Research.

Part-III: 25 Marks (Descriptive)

(Human Resource, Financial Management and Quality Management)

I. Human Resource and Financial Management

Definition, Significance and Scope of Human Resource Management; Organization—Types of Organization, Theory of Organization, Principles of Organization, Organization of the Federal and Provincial Governments, Public Sector Enterprises; Approaches to Human Resource Management. Personnel

Administration—Tools of Personnel Management: Selection, Training, Promotion, Compensation, Discipline; Communication, Communication Channels and Principles of Public Relations; Human Behaviour and Organizations Administration.—Elements of Financial Administration, Performance Programmed Budgeting, Capital Budget, Principles of Budgeting, Auditing and Accounting.

II. Basic Concept of Quality Management

ISO-9000, ISO-13000, other certifications regarding quality measurement; management, management for Results, Setting Performance Goals and Targets; Job Analysis: Job Description, Job Specification, Performance Evaluation;

S. No.	Title	Author
1.	An Introduction to the Public	E.N. Cladden
	Administration	
2.	Bureaucracy: Modern Society	Pebr, M.Blau.
3.	Public Administration for a Welfare State	Paul Abbleby
4.	The Bureaucracy of Pakistan	Charles F. Kennedy
5.	Human Resource Management	H.T.Graham &Roger Bennett
6.	Management	James A.F.Stoner, R.Eward
		Freeman, Daniel R.Gilbert Jr.

Max Marks: 100 Time Allowed: 3 Hours

Case No.	89/2021
Particulars of post	Deputy Chief (BS-19), Agriculture Policy Institute, Ministry of National Food Security & Research.
Minimum	i. Ph.D. in Agriculture Economics/ Economics from a University
Qualification &	recognized by the HEC.
Experience:	ii. Eight (8) years post qualification experience of Agriculture Policy
	Planning and Analysis.
	OR
	 i. M.Phil. in Agriculture Economics/ Economics from a University recognized by the HEC
	ii. Ten (10) years post qualification experience of Agriculture Policy Planning and Analysis.
	OR
	i. Second Class or Grade 'C' Master's degree in Agriculture
	Economics/ Economics or equivalent qualification from a University recognized by the HEC.
	ii. Twelve (12) years post qualification experience of Agriculture Policy Planning and Analysis.

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II.

Part-II (Professional): 75 Marks (Descriptive)

- I. Challenges in Pakistan's Agriculture: Analytical overview: issues and strategies for improvement of crop management, livestock management, fisheries, resource management and rural development. Efficacy and strengthening of the R & D ecosystem in Agriculture. Issues in Agricultural Extension. Issues in Post-harvest management of Agriculture Product.
- **II.** Elements of Climate and Relationship with Crop Growth: Farming Systems, biological nitrogen fixation, soil profile, structure and texture, soil fertility, soil erosion and conservation, water logging and salinity
- III. Agricultural Economics: Definition, nature and scope of agricultural economics; Agriculture as an industry, its peculiarities & role in national economy; Organization and structure of the agricultural Sector; Factors of production and their rewards; Theory of Production; Laws of return, and its significance in agriculture; Land utilization and land use policy;
- IV. Agricultural Marketing: Basic concepts and principles of Agricultural Marketing and its role in Agricultural development; Marketing Infrastructure, Marketing Approaches and problems; Standardization and grading, Storage, transportation, and management. Marketing margins and profitability; market functionaries, marketing channels, price variation and stabilization; Review of agricultural marketing systems in Pakistan. Current Legislation; emerging trends in regulation of agri-markets; empowering the farmers through ICT.

- V. Nutrition: Ecological problems of food resource production, resources and quality of foods, solutions in food insecurity, sustainable agriculture and food systems, international programmes for improving malnutrition situation. Statistics on Nutrition in Pakistan.
- VI. Agricultural Policies (Provinces): Agricultural policies of the provinces of Pakistan, Existing legislation and modern trends, Agri-Taxation and subsidies, trade policies for agricultural commodities, rural development policies.
- VII. National Food Security Policy.

S. No.	Titles	Author
1.	Agriculture in Pakistan	Khan M. H.
2.	Manual of Plant Production	Abdul Manan.
3.	Principles of Field Crop Production	Martin., J.H. & Leonard, W.H.
4.	Diseases of Field Crops	Dickson, J.G
5.	Irrigation Principles & Practices	Isrealson, O.W. Vaughn, E. Hansen
6.	The Principles of Agronomy.	Harris, Franklin Stewart
7.	Food, Agriculture and Nutrition,	FAO. 1997. Italy
8.	Introduction to Agricultural Economics.	Penson, J. B., Capps, O. Rossen C.
	-	P. & Woodward, R.
9.	Principle of Marketing	Kotler, P. and Armstrong, G.
10.	Agricultural Policies in Developing	Ellise, F.
	Countries	
11.	Agricultural Policy Manual: A discussion	Eckert, J. B.
	of Agricultural Policies for Development	
12.	National Food Security Policy	Govt. of Pakistan
		www.mnfsr.gov.pk

Max Marks: 100 Time Allowed: 3 Hours

Case No.	90/2021	
Particulars of post	Director (Non-Technical) (BS-19), Policy Wing, (Petroleum Division),	
	Ministry of Energy.	
Minimum	i. Second Class or Grade 'C' Master's degree in Business	
Qualification &	Administration/ Public Administration/ Economics/ Commerce/	
Experience:	Statistics	
	OR	
	Second Class or Grade 'C' Bachelor's degree in Law.	
	ii. Twelve (12) years post qualification experience including seven (7)	
	years experience in BS-18 or equivalent in the field of Oil Marketing/	
	Energy Planning/ Oil Movement/ Administration in Government	
	Semi Government organization/ Commercial organization of repute.	

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & III

Part-II: 50 Marks (Descriptive)

(Related to required qualifications & experience)

- **I. Public Administration**: Nature and scope, Role of Public Administration in a modern Welfare State; Issues & Challenges of Public Administration in Pakistan;
- **II. Bureaucracy**: Concept of Bureaucracy, Bureaucracy of Pakistan as a Change Agent;
- III. Administrative Accountability: Internal and External Controls; Executive Control, Legislative Control, Judicial Control, Ombudsman, Public Opinion and Pressure Groups; Problems of Administrative Accountability in Pakistan;
- **IV. Planning:** Types of Plans, Planning Process; Principles of Planning, Planning Machinery in Pakistan;
- V. PPRA Ordinance & Rules;
- **VI.** Determination of Market Demand and Supply;
- VII. Major Issues in Pakistan Economy
- **VIII.** Marketing: Developing Monetary Strategy & Plans, Product Life Cycle, Integrated Marketing Communication.
- **IX.** Mandate & Role of Petroleum Division

Part-III: 25 Marks (Descriptive)

(Human Resource, Financial Management and Quality Management)

I. Human Resource and Financial Management

Definition, Significance and Scope of Human Resource Management; Organization—Types of Organization, Theory of Organization, Principles of Organization, Organization of the Federal and Provincial Governments, Public

Sector Enterprises; Approaches to Human Resource Management. Personnel Administration—Tools of Personnel Management: Selection, Training, Promotion, Compensation, Discipline; Communication, Communication Channels and Principles of Public Relations; Human Behaviour and Organizations Administration.—Elements of Financial Administration, Performance Programmed Budgeting, Capital Budget, Principles of Budgeting, Auditing and Accounting.

II. Basic Concept of Quality Management

ISO-9000, ISO-13000, other certifications regarding quality measurement; management, management for Results, Setting Performance Goals and Targets; Job Analysis: Job Description, Job Specification, Performance Evaluation;

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1.	An Introduction to the Public Administration	E.N. Cladden
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5.	Human Resource Management	H.T.Graham &Roger Bennett
6.	Management	James A.F.Stoner, R.Eward
		Freeman, Daniel R.Gilbert Jr.

Max Marks: 100 Time Allowed: 3 Hours

Case No.	91/2021
Particulars of post	Assistant Chief (BS-18), Agriculture Policy Institute, Ministry of
	National Food Security & Research.
Minimum	i. Ph.D. in Agriculture Economics/ Economics from a University
Qualification &	recognized by the HEC.
Experience:	ii. One (1) year post qualification experience of Agriculture Policy
	Planning and Analysis.
	OR
	i. M.Phil. in Agriculture Economics/ Economics from a University
	recognized by the HEC.
	ii. Three (3) years post qualification experience of Agriculture Policy
	Planning and Analysis.
	OR
	i. Second Class or Grade 'C' Master's degree in Agriculture
	Economics/ Economics or equivalent qualification from a University
	recognized by the HEC.
	ii. Five (5) years post qualification experience of Agriculture Policy
	Planning and Analysis.

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II.

Part-II (Professional): 75 Marks (Descriptive)

- I. Challenges in Pakistan's Agriculture: Analytical overview: issues and strategies for improvement of crop management, livestock management, fisheries, resource management and rural development. Efficacy and strengthening of the R & D ecosystem in Agriculture. Issues in Agricultural Extension. Issues in Post-harvest management of Agriculture Product.
- **II.** Elements of Climate and Relationship with Crop Growth: Farming Systems, biological nitrogen fixation, soil profile, structure and texture, soil fertility, soil erosion and conservation, water logging and salinity
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- V. Nutrition: Ecological problems of food resource production, resources and quality of foods, solutions in food insecurity, sustainable agriculture and food systems, international programmes for improving malnutrition situation. Statistics on Nutrition in Pakistan.
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- VII. National Food Security Policy.

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4.	Diseases of Field Crops	Dickson, J.G
5.	Irrigation Principles & Practices	Isrealson, O.W. Vaughn, E. Hansen
6.	The Principles of Agronomy.	Harris, Franklin Stewart
7.	Food, Agriculture and Nutrition,	FAO. 1997. Italy
8.	Introduction to Agricultural Economics.	Penson, J. B., Capps, O. Rossen C.
		P. & Woodward, R.
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11.	Agricultural Policy Manual: A discussion	Eckert, J. B.
	of Agricultural Policies for Development	
12.	National Food Security Policy	Govt. of Pakistan
		www.mnfsr.gov.pk

Max Marks: 100 Time Allowed: 3 Hours

Case No.	92/2021
Particulars of post	Assistant Chief (IT) (BS-18), Agriculture Policy Institute, Ministry of
·	National Food Security & Research.
Minimum	i. Ph.D. in Information Technology/ Computer Science from a
Qualification &	University recognized by the HEC.
Experience:	ii. One (1) year post qualification experience of Programming/ Systems Analysis.
	OR
	 i. M.Phil. in Information Technology/ Computer Science from a University recognized by the HEC.
	ii. Three (3) years post qualification experience of Programming/ system Analysis.
	OR
	 i. Second Class or Grade 'C' Master's degree in Information Technology/ Computer Science or equivalent qualification from a University recognized by the HEC.
	ii. Five (5) years post qualification experience of Programming / Systems Analysis.

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II.

Part-II: (Professional) 75 Marks (Descriptive)

I. Computer Architecture

Microprocessor Bus Structure (Address/Data/Control), Registers and Flags, Storage Hierarchy (Main/Virtual/Cache/Secondary memory), Peripheral communication, CPU, ALU, Principles of Instruction Set Design, Multiprocessors & Thread Level Parallelism.

II. Object Oriented Programming

Data types, control structures, functions, arrays, classes, methods, object and encapsulation; constructors and destructors, operator and function overloading, virtual functions, derived classes, inheritance and polymorphism, I/O and file processing.

III. Data Structure and Algorithm Design

Stack and Queue, Sequential Search, Binary Search, Bubble sort, Merge sort, Quick sort, Insertion sort, Selection Sort, Linked Lists, Infix to postfix conversions, Expression tree construction, Tree traversals, Graph representation and traversal, Minimum spanning tree.

IV. Database Management Systems

Entity Relationship modeling, Relational data model and algebra, Structured Query language, Database design, functional dependencies and normal forms, concurrency control and recovery techniques, Database security and authorization.

V. Computer Communications and Networks

Asynchronous and Synchronous transmission, LAN/WAN/MAN, Network layers, Transport layer protocols TCP/IP, UDP, Error Control, Flow Control, Multiplexing, Routing, Bridging, Network security issues.

VI. Operating Systems Design

Process and CPU management, Multithreading, Deadlocks, Memory management and virtual memory, External Fragmentation, Paging and Demand Paging, File management systems, Scheduling and dispatch, Introduction to concurrency. File Systems (UNIX, Linux and Windows Systems),

S. No.	Title	Author
1.	Modern Operating Systems	Andrew S. Tanenbaum
2.	Operating System Concepts	Addison-Wesley
3.	Algorithms and Data Structures	N. Wirth
4.	Data structures	Aaron M. Tanenbaum,
5.	Database Systems: A Practical Approach to	R. Connolly and P. Begg
	Design, Implementation and Management	
6.	Introduction to Computer Networks	A. S. Tanenbaum
7.	Computer Networks and Internets	Douglas E. Comer
8.	Computer Architecture: A Quantitative Approach	Hennessy & Patterson

Max Marks: 100 Time Allowed: 3 Hours

Case No.	93/2021
Particulars of post	System Analyst (BS-18), Agriculture Policy Institute, Ministry of
	National Food Security & Research.
Minimum	i. Ph.D. in Information Technology/ Computer Science from a
Qualification &	University recognized by the HEC.
Experience:	ii. One (1) year post qualification experience of Programming/ Systems Analysis.
	OR
	 i. M.Phil. in Information Technology/ Computer Science from a University recognized by the HEC
	ii. Three (3) years post qualification experience of Programming/ System Analysis.
	OR
	 i. Second Class or Grade 'C' Master's degree in Information Technology/ Computer Science or equivalent qualification from a University recognized by the HEC.
	ii. Five (5) years post qualification experience of Programming/ Systems Analysis.

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II.

Part-II: (Professional) 75 Marks (Descriptive)

I. Computer Architecture

Microprocessor Bus Structure (Address/Data/Control), Registers and Flags, Storage Hierarchy (Main/Virtual/Cache/Secondary memory), Peripheral communication, CPU, ALU, Principles of Instruction Set Design, Multiprocessors & Thread Level Parallelism.

II. Object Oriented Programming

Data types, control structures, functions, arrays, classes, methods, object and encapsulation; constructors and destructors, operator and function overloading, virtual functions, derived classes, inheritance and polymorphism, I/O and file processing.

III. Data Structure and Algorithm Design

Stack and Queue, Sequential Search, Binary Search, Bubble sort, Merge sort, Quick sort, Insertion sort, Selection Sort, Linked Lists, Infix to postfix conversions, Expression tree construction, Tree traversals, Graph representation and traversal, Minimum spanning tree.

IV. Database Management Systems

Entity Relationship modeling, Relational data model and algebra, Structured Query language, Database design, functional dependencies and normal forms, concurrency control and recovery techniques, Database security and authorization.

V. Computer Communications and Networks

Asynchronous and Synchronous transmission, LAN/WAN/MAN, Network layers, Transport layer protocols TCP/IP, UDP, Error Control, Flow Control, Multiplexing, Routing, Bridging, Network security issues.

VI. Operating Systems Design

Process and CPU management, Multithreading, Deadlocks, Memory management and virtual memory, External Fragmentation, Paging and Demand Paging, File management systems, Scheduling and dispatch, Introduction to concurrency. File Systems (UNIX, Linux and Windows Systems),

S. No.	Title	Author
1.	Modern Operating Systems	Andrew S. Tanenbaum
2.	Operating System Concepts	Addison-Wesley
3.	Algorithms and Data Structures	N. Wirth
4.	Data structures	Aaron M. Tanenbaum,
5.	Database Systems: A Practical Approach to	R. Connolly and P. Begg
	Design, Implementation and Management	
6.	Introduction to Computer Networks	A. S. Tanenbaum
7.	Computer Networks and Internets	Douglas E. Comer
8.	Computer Architecture: A Quantitative Approach	Hennessy & Patterson

Max Marks: 100 Time Allowed: 3 Hours

Case No.	96- A /2021
Particulars of post	Assistant Professor (Female) (Biology) (BS-18), Federal
	Government Educational Institution, Directorate, (Cantt. /
	Garrison) Colleges, Ministry of Defence.
Minimum Qualification	Ph. D Degree in the relevant subject with one (1) year post
& Experience:	qualification teaching experience at College/ University level.
	OR
	M. Phil Degree in the relevant subject with three (3) year post
	qualification teaching experience at College/ University level
	OR
	Second Class or Grade 'C' Master's Degree in the relevant subject
	from a University recognized by HEC with five (5) year post
	qualification teaching experience at College/ University level

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Biology) (Subjective) : 50 Marks

I. Anatomy and Embryology

- Primary and secondary tissues. Meristems. Secondary growth in dicot stem.
 Anatomy of leaf, stem and root.
- Micro and megasporogenesis, pollination mechanism, fertilization, development of Embryo and Endosperm, Seed dispersal.

II. Plant Physiology

- Plant water relations, Osmotic Quantities, component potentials of water and their role in transport, water absorption by roots, transpiration. Role of essential mineral elements and their uptake. Plant hormones. Photoperiodism, Vernalization Dormancy and Seed germination. Enzymes.
- Photosynthesis: Plant pigments, Light reaction, CO2 fixation, Mechanism of photophosphorylation.
- Respiration: Glycolysis, Kreb cycle, Mechanism of oxidative phosphorylation.

III. Genetics & Evolution

- Mendelian Genetics, Multiple Alleles, Polygenic inheritance, Gene interaction, Epistasis and pleiotropy, Sex-linked inheritance, Chromosomal aberrations, Mutations, DNA repair.
- Introduction of Evolution, Evolutionary history, Evolution of life, Convergent Evolution, Divergent Evolution, Parallel Evolution and Natural selection

IV. Molecular Biology

 Nucleic acids, DNA as hereditary material, DNA replication, Transcription, Genetic code, Protein synthesis, Genetic engineering and its application, Genetically Modified Organisms (GMO).

V. Animal Form and Function

- Protection, Support and Movement: Integumentary system of invertebrates and vertebrates; Animal muscles: the muscular system of invertebrates and vertebrates.
- Digestion and Nutrition: Feeding mechanism, Digestion, Organization and regional function of alimentary canal, Regulation of food intake, Nutritional requirements
- Internal Fluids and Respiration: Internal fluid environment, Composition of blood, Circulation and respiration mechanisms
- Nervous Coordination: Nervous system and Senses: Functional units of nervous system, Synapses junctions between nerves.
- Chemical Coordination: Endocrine System; Vertebrate endocrine glands and types of hormones, Mechanism of hormones action,

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment, Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	Comparative Morphology of the Vascular Plants	Foster, A.S. and E.H. Gifford. 1989
2.	Genetics: A Conceptual Approach. 4th edition	Pierce, B. A. 2012
3.	Molecular Cell Biology	Lodish,H., A. Berk, S.L. Zipursky, P. Matsudaira, D. Baltimore and J. Darnell 2000
4.	Ilmi Biomolecules, Cell Biology and Genetics.	Cheema, T.A. and Cheema Z.T. 2009
5.	Growth and Differentiation in Plants	Phillips and Wareings
6.	Animal behavior:- An Evolutionary Approach	John Alcock
7.	Biology	Campbell, N.A.
8.	Research in Education	JW Best
9.	Integrating Education Technology into Teaching	Roblyer
10.	Curriculum Development	S. M. Shahid
11.	Educational Measurement and Evaluation	S. M. Shahid
12.	Educational Administration	S. M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	96- B /2021	
Particulars of post	Assistant Professor (Female) (Chemistry) (BS-18), Federal	
	Government Educational Institution, Directorate, (Cantt. /	
	Garrison) Colleges, Ministry of Defence.	
Minimum Qualification	Ph. D Degree in the relevant subject with one (1) year post	
& Experience: qualification teaching experience at College/ University		
	OR	
	M. Phil Degree in the relevant subject with three (3) year post	
	qualification teaching experience at College/ University level	
	OR	
	Second Class or Grade 'C' Master's Degree in the relevant subject	
	from a University recognized by HEC with five (5) year post	
	qualification teaching experience at College/ University level	

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Chemistry) (Subjective) :50 Marks

- I. Atomic structure.—Quantum theory, Schrodinger equation, Particle in box, hydrogen atom. Hydrogen molecule ion, hydrogen molecule. Theories of hydrogen and metallic bonding.
- **II.** Electrochemistry.—Ionic equilibria, theory of strong electrolytes; ebye-Huckel theory of activity coefficients, galvanic cells, membrane equilibria and fuel cells. Theories of Acids and Bases, glass electrode, measurement of pH. Electrolysis, overvoltage and corrosion.
- III. Thermodynamics.—First law of thermodynamics, internal energy, enthalpy functions. Thermochemistry, Entropy and second law of Thermodynamics, Free energy and chemical equilibrium.
- IV. Chemistry of Following Elements.—Oxygen, Carbon, Chlorine, Silicon, Nitrogen, Phosphorus.
- V. Inorganic Chemical Industries.—Sulphuric Acid, Fixation of Nitrogen, Chemical Fertilizers, Semi-conductivity devices. Cement, Glass and Ceramics.
- VI. Chemical Kinetics.—Rate law and its determination Order of reaction. Experimental methods. Temperature Dependence of rate constants. Study of mechanism of a few selected reactions (1st and 2nd under reaction only).
- VII. Surface Chemistry and Catalysis.—Physical adsorption and chemisorption. Surface area determination. Homogeneous and Heterogeneous Catalysis. Acidbase and Enzyme Catalysis.
- **VIII.** Physical Organic Chemistry.—Elements of Organic reaction mechanism. Optical and Geometric Isomerism. Conformational analysis. Resonance. H—Bond and its effects on the properties of Organic Compounds.
 - **IX.** Aromatic Chemistry.—Structure of Benzene with particular reference to Mechanism of Electrophilic Substitution Reactions.
 - **X.** Chemistry of Natural Products.—Elementary study of Carbohydrates. Oils and Fats. Alkaloids and Vitamins.
- **XI.** Industrial Organic Chemistry.—Organic Polymers. Fermentation processes including preparation of Anti-Biotics. Petro-Chemical Industry.

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment, Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	Advanced Inorganic Chemistry 3 rd Ed.	Cotton. F.A. and Wilkinson
		Groffrey
2.	Inorganic Chemistry, 3 rd Ed. 1983	Hukeavy, James E.
3.	Physical Chemistry 5 th Ed.	Moore, Walter J.
4.	Mechanism & Structure in Organic Chemistry	Gould, Edwards
5.	Organic Chemistry 2 nd Ed.	Morrison, Robert Thornton
		& Boyd R.N.
6.	Research in Education	JW Best
7.	Integrating Education Technology into Teaching	Roblyer
8.	Curriculum Development	S. M. Shahid
9.	Educational Measurement and Evaluation	S. M. Shahid
10.	Educational Administration	S. M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	96- C /2021	
Particulars of post	Assistant Professor (Female) (Economics) (BS-18), Federal	
	Government Educational Institution, Directorate, (Cantt. /	
	Garrison) Colleges, Ministry of Defence.	
Minimum Qualification	Ph. D Degree in the relevant subject with one (1) year post	
& Experience:	qualification teaching experience at College/ University level.	
	OR	
	M. Phil Degree in the relevant subject with three (3) year post	
	qualification teaching experience at College/ University level	
	OR	
	Second Class or Grade 'C' Master's Degree in the relevant subject	
	from a University recognized by HEC with five (5) year post	
	qualification teaching experience at College/ University level	

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Economics) (Subjective) :50 Marks

I. Micro Economics

Consumer behaviour, Determination of market demand and supply i.e. concept of elasticity of Demand & Supply, Static, Comparative Static Analysis, Distinction between partial and general equilibrium analysis (basic level) theory of the Firm, Producer's equilibrium, Pricing factors of production

II. Macro Economics

Basic Economic Concepts, National Income Accounting, Consumption Function, Multiplier, Accelerator, Component of Aggregate Demand, Labour Demand and Supply, Un-Employment, Determination of equilibrium level of income and output (at least with reference to two or three school of thought), Inflation.

III. Public Financing

Government expenditure, Sources of Government Revenue, Privatization, Taxes and non-taxes, Incidence of different taxes, Public Debt, Objectives, methods of repayment, Deficit financing, General Equilibrium Analysis, Welfare Economics, Fiscal Policy.

IV. Role of Foreign Trade and Aid in Economic Development

Trends in Pakistan's Balance of Payments, Terms of Trade, Changes in direction of trade, Trends in Pakistan's major exports and imports, Causes of significant changes in the trends, the role of migration and remittances in Pakistan's economy, costs and benefits of Foreign Aid, Role of Foreign Investment.

V. Major Issues in Pakistan Economy

Energy crisis, Corruption, Bad governance, External debt accumulation and dependency, Unemployment, Income inequality, Inflation, Fiscal and trade deficits, Balance of payment issues, Shortage of irrigation water.

Part-III (Professional) (Subjective) : 25 Marks

- I. Development of Curriculum and Instructional Material
 - Elements of Curriculum.

 Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment, Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	A Text-book of Economics Theory	Stonier & Hague
2.	Government Finance—An Economic Analysis	Due John, F.
3.	Microeconomic	Ferguson, C.E. & Gould,
		J.P., Nicholson, Mankiw
4.	Macroeconomics	Rudigar Dorubush and
		Stanley Fisher Blanchard
5.	Foreign Aid Theory and Practice in Southern	Wolf, Jr. DC
	Asia	
6.	History of International Trade	Findlay, R and O' Rourke, K
7.	Research in Education	JW Best
8.	Integrating Education Technology into Teaching	Roblyer
9.	Curriculum Development	S. M. Shahid
10.	Educational Measurement and Evaluation	S. M. Shahid
11.	Educational Administration	S. M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	96- D /2021	
Particulars of post	Assistant Professor (Female) (English) (BS-18), Federal	
	Government Educational Institution, Directorate, (Cantt. /	
	Garrison) Colleges, Ministry of Defence.	
Minimum Qualification	Ph. D Degree in the relevant subject with one (1) year post	
& Experience:	qualification teaching experience at College/ University level.	
	OR	
	M. Phil Degree in the relevant subject with three (3) year post	
	qualification teaching experience at College/ University level	
	OR	
	Second Class or Grade 'C' Master's Degree in the relevant subject	
	from a University recognized by HEC with five (5) year post	
	qualification teaching experience at College/ University level	

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (English) (Subjective) :50 Marks

I. Essays:

- Bertrand Russell (The Conquest of Happiness)
- George Orwell (Politics and the English Language; The Prevention of Literature)
- Ralph Waldo Emerson (The Transcendentalist; Self-reliance)

II. Short Stories:

- Somerset Maugham (The Lotus-eater)
- G.K.Chesterton (A Somewhat Improbable Story)
- O'Henry (The Gift of the Magi)

III. Poetry:

- William Wordsworth (Resolution Independence; Tintern Abbey)
- John Keats (Ode to a Nightingale; Ode to Autumn)
- Lord Alfred Tennyson (Ulysses; The Lady of Shalott)
- Yeats (A Dialogue of Self and Soul; The Second Coming)
- Eliot (The Wasteland; Love Song of J. Alfred Prufrock)
- Philip Larkin (Maturity; Continuing to Live; The Trees)
- Wallace Stevens (A postcard from the volcano; Continual conversation with a silent man; Dry loaf) OR Walt Whitman (As I ponder'd in silence; Are you the new person drawn toward me?; This moment yearning and thoughtful)

IV. Drama:

- Shakespeare (Hamlet; King Lear, As you like it and Twelfth Night)
- William Congreve (The Way of the World)
- Shaw (Pygmalion; Heartbreak House)
- Harold Pinter (The Caretaker)
- Samuel Beckett (Waiting for Godot)
- Eugene O'Neill (Long Day's Journey into Night)

V. Novels:

Thomas Hardy (Far from the Madding Crowd)

- D.H. Lawrence (Sons and Lovers)
- George Orwell (Nineteen Eighty-four)
- James Joyce (A Portrait of the Artist as a Young Man)
- Iris Murdoch (Under the Net)
- Nathaniel Hawthorne (The Scarlet Letter) or William Faulkner (The Sound and the Fury)

VI. Literacy Theory & Criticism

- Structuralism
- Marxism
- Deconstructionism
- Psychoanalytic criticism
- Feminist criticism
- Postcolonial Criticism

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment, Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S.No.	Title	Author
1.	The basics Literary Theory. (Second	Bertens, H. (2008).
	edition). Routledge.	
2.	Literary Theory: An Introduction.	Eagleton, E. (2008).
	(Anniversary Edition).	
3.	A New Handbook of Literary Terms.	Mikics, W. (2007).
4.	A Companion to Twentieth Century Poetry.	Roberts, N. (2003).
5.	A Reader's Guide to Contemporary	Selden, R., Widdowson, P., &
	Literary Theory. (Fifth edition).	Brooker, P. (2005)
6.	Twentieth Century British Drama.	Smart, J. (2001).
7.	Modern Critical Views & Interpretations,	Harold Bloom
	ed: 80's and 90's editions.	

S.No.	Title	Author
8.	A Companion to 20th Century Drama	Krasner David. 2005.
	Oxford: Blackwell.	
9.	Research in Education	JW Best
10.	Integrating Education Technology into	Roblyer
	Teaching	-
11.	Curriculum Development	S. M. Shahid
12.	Educational Measurement and Evaluation	S. M. Shahid
13.	Educational Administration	S. M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	96- E /2021	
Particulars of post	Assistant Professor (Female) (Islamiyat) (BS-18), Federal	
	Government Educational Institution, Directorate, (Cantt. /	
	Garrison) Colleges, Ministry of Defence.	
Minimum Qualification	Ph. D Degree in the relevant subject with one (1) year post	
& Experience:	qualification teaching experience at College/ University level.	
	OR	
	M. Phil Degree in the relevant subject with three (3) year post	
	qualification teaching experience at College/ University level	
	OR	
	Second Class or Grade 'C' Master's Degree in the relevant subject	
	from a University recognized by HEC with five (5) year post	
	qualification teaching experience at College/ University level	

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Islamiyat) (Subjective): 50 Marks

I. Islam: the Code of Life

- Salient features of Islamic;
- Social System
- Political System
- Economic System
- Judicial System
- administrative System
- Responsibilities of civil servants

II. Study of Seerah

Need and importance of the study of Seerah Prophet Mohummad (PBAH) as;

- The Role Model
- Merciful for the universe.
- Preacher
- Diplomat
- Teacher and Educationalist
- Revolutionary Leader

III. Islamic Civilization and Culture:

- Meanings and the vital elements
- The role of civilisation in the development of the human personality and communities
- Distinctions of Islamic Civilization;
 - o Tauheed
 - Spiritualism
 - o Dignity of Man
 - o Equality
 - Social Justice
 - Moral values
 - o Tolerance
 - Rule of Law

IV. Islam and World

- Impact of Islamic Civilization on the West and vice-versa.
- Muslim World and the Contemporary Challenges

- Interaction between East and West.
- The role of Islam in the modern world.

I. اسلامی شایطہ حیات

اسلامی نظام کی تمایال خصوصیات:

- سماجی نظام
 - سیاسی نظام
- اقتصادی نظام
 - مدالتي نظام
 - انتقامی نظام
- اسرکاری طازمین کی ذمہ داریاں

II. بيرت الني كامطالع

ى سيرت النبي كے مطالعہ كى اہميت اور ضرورت بطور:

- نونه عمل
- پيغبراس
 - ٠ سلخ
- سفارت کار
- معلم انسانیت
 - انقلالي رسنا

III. اسلامی تهذیب و ثقافت

- اسلامی تمذیب و ثقافت کے معانی اور اہم اجرا
- ا سماج اور انسانی شخصیت کی تعمیر میں تهذب کا کردار
 - اسلامی تهنیب کے نایا ں اوصاف:
 - توجد
 - دسالت
 - تزكيه ننس
 - انسانی عزت و وقار
 - مساوات
 - سماجی انصاف
 - اخلاتی اقدار
 - مبرو برداشت
 - تانون کی حکمرانی

IV. اسلام اور دنيا:

- اسلامی تبذیب کے مغرب اور مغرب کے اسلامی تبذیب پر اثرات
 - اسلام اور عصر حاصر کے جیلنجز
 - ا مشرق اور مغرب کے درمیان بات چیت
 - ا جديد دنيا مي اسلام كا مقام

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment, Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	Islam: its meaning and Message	Khurshid Ahmad
2.	Islam: The Misunderstood Religion	Muhammad Qutub
3.	Towards Understanding Islam	Abul Aala Moudoodi
4.	Ideals and Realities of Islam	Hussain Nasr,
5.	A brief Survey of Muslim Science and Culture	Muhammad Abdur –Rahman
6.	Quranic Sciences	Afzalur Rahman
7.	Research in Education	JW Best
8.	Integrating Education Technology into Teaching	Roblyer
9.	Curriculum Development	S.M. Shahid
10.	Educational Measurement and Evaluation	S.M. Shahid
11.	Educational Administration	S.M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	96- F /2021
Particulars of post	Assistant Professor (Female) (Mathematics) (BS-18), Federal
	Government Educational Institution, Directorate, (Cantt. /
	Garrison) Colleges, Ministry of Defence.
Minimum Qualification	Ph. D Degree in the relevant subject with one (1) year post
& Experience:	qualification teaching experience at College/ University level.
	OR
	M. Phil Degree in the relevant subject with three (3) year post
	qualification teaching experience at College/ University level
	OR
	Second Class or Grade 'C' Master's Degree in the relevant subject
	from a University recognized by HEC with five (5) year post
	qualification teaching experience at College/ University level

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Mathematics) (Subjective) :50 Marks

I. Vector Calculus

Vector algebra; scalar and vector products of vectors; gradient divergence and curl of a vector; line, surface and volume integrals; Green's, Stokes' and Gauss theorems.

II. Statics

Composition and resolution of forces; parallel forces and couples; equilibrium of a system of coplanar forces; centre of mass of a system of particles and rigid bodies; equilibrium of forces in three dimensions.

III. Dynamics

- Motion in a straight line with constant and variable acceleration; simple harmonic motion; conservative forces and principles of energy.
- Tangential, normal, radial and transverse components of velocity and acceleration; motion under central forces; planetary orbits; Kepler laws;

IV. Ordinary differential equations

- Equations of first order; separable equations, exact equations; first order linear equations; orthogonal trajectories; nonlinear equations reducible to linear equations, Bernoulli and Riccati equations.
- Equations with constant coefficients; homogeneous and inhomogeneous equations; Cauchy-Euler equations; variation of parameters.
- Ordinary and singular points of a differential equation; solution in series; Bessel and Legendre equations; properties of the Bessel functions and Legendre polynomials.

V. Fourier series and partial differential equations

- Trigonometric Fourier series; sine and cosine series; Bessel inequality; summation of infinite series; convergence of the Fourier series.
- Partial differential equations of first order; classification of partial differential equations of second order; boundary value problems; solution by the method of separation of variables; problems associated with Laplace equation, wave equation and the heat equation in Cartesian coordinates.

VI. Numerical Methods

- Solution of nonlinear equations by bisection, secant and Newton-Raphson methods; the fixed-point iterative method; order of convergence of a method.
- Solution of a system of linear equations; diagonally dominant systems; the Jacobi and Gauss-Seidel methods.
- Numerical solution of an ordinary differential equation; Euler and modified Euler methods; Runge- Kutta methods.

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment. Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview: Test: Observation: Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	An Introduction to Vector Analysis	Khalid Latif,
2.	Introduction to Mechanics	Q.K. Ghori
3.	An Intermediate Course in Theoretical Mechanics	Khalid Latif,
4.	Differential Equations with Boundary Value Problems	D. G. Zill and M. R. Cullen
5.	Elementary Differential Equations	E.D. Rainville, P.E. Bedient and R.E. Bedient
6.	Elements of Numerical Analysis	F. Ahmad and M.A Rana
7.	Mathematical Methods	S. M. Yousaf, Abdul Majeed and Muhammad Amin
8.	Research in Education	JW Best
9.	Integrating Education Technology into Teaching	Roblyer
10.	Curriculum Development	S.M. Shahid
11.	Educational Measurement and Evaluation	S.M. Shahid
12.	Educational Administration	S.M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	96- G /2021	
Particulars of post	Assistant Professor (Female) (Pak Studies) (BS-18), Federal	
	Government Educational Institution, Directorate, (Cantt. /	
	Garrison) Colleges, Ministry of Defence.	
Minimum Qualification	Ph. D Degree in the relevant subject with one (1) year post	
& Experience:	qualification teaching experience at College/ University level.	
	OR	
	M. Phil Degree in the relevant subject with three (3) year post	
	qualification teaching experience at College/ University level	
	OR	
	Second Class or Grade 'C' Master's Degree in the relevant subject	
	from a University recognized by HEC with five (5) year post	
	qualification teaching experience at College/ University level	

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Pak Studies) (Subjective) : 50 Marks

- Ideology of Pakistan-----definition and elucidation, historical aspects: Muslim rule in the Sub-Continent, its downfall and efforts for Renaissance. Movements for reforms--Shaikh Ahmad Sarhindi, Shah Waliullah, Sayyid Ahmad Shaheed, Aligarh, Deoband, Nadwah, and other educational institutions------Sindh Madrassah and Islamia College Peshawar. Ideology of Pakistan in the light of Speeches and statements of Allama Iqbal and Quaid- i Azam Muhammad Ali Jinnah.
- Changing Security Dynamics for Pakistan: Challenges to National Security of Pakistan
- Pakistan War on Terror
- Foreign Policy of Pakistan Post 9/11
- Evolution of Democratic System in Pakistan
- Hydro Politics; Water Issues in Domestic and Regional Context
- Pakistan's Energy Problems and their Effects
- Pakistan's Relations with Neighbours
- Pakistan and India Relations Since 1947
- Kashmir Issue
- The war in Afghanistan since 1979 and its impact on, and challenges to Pakistan.
- The Prevailing Social Problems of Pakistan and the Strategies to Deal with them: Over Population, Poverty, Education, Health and Sanitation.

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment, Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	Federalism and Ethnic Conflict	Adeney, Katharine., New York:
	Regulation in India and Pakistan.	Palgrave Macmillan, 2007.
2.	Labor, Democratization and	Candland, Christopher,
	Development in India and	New York: Routledge, 2007.
	Pakistan.	
3.	Frontline Pakistan: The Struggle	Hussian, Zahid. New York: I.B.Tauris,
	with Militant Islam.	2007.
4.	Modern South Asia: History,	Jalal, Aisha and Bose, Sugata.,
	Culture, Political Economy.	New York: Routledge, 1998.
5.	Back to Pakistan: A Fifty Year	Mass, Leslie Noyes. Plymouth:
	Journey.	Rowman & Littlefield Publishers, 2011.
6.	Pakistan: Manifest Destiny.	Qureshi, Atiff. London: Epic Press,
		2009.
7.	Pakistan, America, and the Future	Riedel, Bruce. Deadly Embrace:
	of Global Jihad.	Washington: Brookings Institute Press,
		2011.
8.	Kashmir in Conflict: India,	Schofield, Victoria.
	Pakistan and the Unending War.	New York: I.B.Tauria, 2003.
9.	A Brief History of Pakistan.	Wynbrandt, James.
		New York: Infobase Publishing, 2009.
10.	Pakistan's Energy Sector: From	Zaid Alahdad
	Crisis to Crisis-Breaking the Chain	
11.	Research in Education	JW Best
12.	Integrating Education Technology	Roblyer
	into Teaching	
13.	Curriculum Development	S. M. Shahid
14.	Educational Measurement and	S. M. Shahid
	Evaluation	
15.	Educational Administration	S. M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	96- H /2021			
Particulars of post	Assistant Professor (Female) (Physics) (BS-18), Federal			
	Government Educational Institution, Directorate, (Cantt. /			
	Garrison) Colleges, Ministry of Defence.			
Minimum Qualification	Ph. D Degree in the relevant subject with one (1) year post			
& Experience:	qualification teaching experience at College/ University level.			
	OR			
	M. Phil Degree in the relevant subject with three (3) year post			
	qualification teaching experience at College/ University level			
	OR			
	Second Class or Grade 'C' Master's Degree in the relevant subject			
	from a University recognized by HEC with five (5) year post			
	qualification teaching experience at College/ University level			

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Physics) (Subjective) : 50 Marks

I. Mechanics

- Vectors—Dots, Cross and triple products, Gradient, divergence and applications.
- Newtonian laws of motion; calculus based approach to kinematics, forces and dynamics, conservation law of energy; conservation of linear and angular momentum; Dynamics of rigid body; spin and precession; gyroscope; Gravitation; planetary motion and satellites; Kepler's laws; centripetal forces
- Special theory of relativity. Mischelson—Morley experiment and Einstein's postulates; Lorentz transformation; time dilation and length contraction; equivalence of mass and energy.

II. Fluid Mechanics

Surface tension; Viscosity; Elasticity; fluid motion and Bernoulli's theorem.

III. Waves and Oscillation

- Free oscillation with one and two degrees of freedom; forced and damped oscillations and phenomenon of resonance. Simple harmonic motion. Traveling waves and transmission of energy; Phase and Group velocity; standing waves.
 Basics of sound waves.
- Reflection, Refraction, Interference, Diffraction and Polarization of waves; interfero-meter and Newton's rings; Diffraction Gratings and their resolving power; spectro-meters. Electromagnetic wave equation; normal and anamolous dispersion; coherence, lasers and applications.

IV. Heat and Thermodynamics

Perfect gas and Van der Waals equation; Three Laws of Thermodynamics, internal energy, temperature, entropy. Thermal properties of Simple system production and measurement of low temperatures; kinetic theory

of gases; Maxwellian distribution of molecular velocities; Brownian motion; Transport phenomena. Classical Maxwell-Boltzmann Statistics and its application; Quantum Bose—Einstein and Fermi—Dirac Statistics.

V. Electricity and Magnetism

Electric field due to point charges, Gauss' law Electric potential and Poisson and Laplace's equation Dielectric medium and Polarization; Capacitance; Moving charges and resulting magnetic field; Ampere's law; Vector potential; Magnetic properties of matter; Transient current; Faraday's law of electromagnetic induction; Alternating current and LRO circuit. Maxwell's equations; Poynting theorem and Poynting Vector. Maxwell's equations in integral and differential form.

VI. Modern and Quantum Physics

Operators and quantum states, observables, time dependent and independent Schrodinger equation, angular momentum, spin-1/2 particle in a magnetic field, wave mechanics, particle in a box, tunneling, one-dimensional harmonic oscillator, Heisenber's uncertainty relationship and indeterminacy based on commutation properties of operators, Bohr theory and quantum numbers including electron spin; Pauli's exclusion principle; Spectra of simple systems with one or two valence electrons. Photo electric effect Compton scattering; pair production; Lande's g factor and Zeeman effect. Raman effect; Waves and particles and De Broglie's Hypothesis.

VII. Solid State Physics

Crystal lattice and structure, Bravais lattice, free electron model, Band theory and electron in a periodic potential, Fermi energy and density of states, n and p type semiconductors, physics of the transistor and MOSFET, dielectric properties, magnetic properties and origin of magnetism.

VIII. Nuclear Physics

Structure of Nuclei; Radioactivity, α , β and γ decay. Methods of detection, Mass Sepectrometer. Accelerators. Phenomenon of fission; reactor and nuclear power, nuclear fusion and its application, Elementary particles and their properties.

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment, Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	Perspectives of Modern Physics.	A. Beiser.
2.	Fundamentals of Physics.	Halliday & Resnick
3.	Introduction to Electromagnetic Fields and Waves.	D. Corson & P. Lorrain.
4.	Heat and Thermodynamics.	D. Zemansky
5.	Introduction to Quantum Mechanics	D. Griffiths
6.	Modern Physics	Serway, Moses, Moyer.
7.	Solid State Physics	C. Kittel
8.	Research in Education	JW Best
9.	Integrating Education Technology into Teaching	Roblyer
10.	Curriculum Development	S. M. Shahid
11.	Educational Measurement and Evaluation	S. M. Shahid
12.	Educational Administration	S. M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	96-1/2021			
Particulars of post	Assistant Professor (Female) (Psychology) (BS-18), Federal			
	Government Educational Institution, Directorate, (Cantt. /			
	Garrison) Colleges, Ministry of Defence.			
Minimum Qualification	Ph. D Degree in the relevant subject with one (1) year post			
& Experience:	qualification teaching experience at College/ University level.			
	OR			
	M. Phil Degree in the relevant subject with three (3) year post			
	qualification teaching experience at College/ University level			
	OR			
	Second Class or Grade 'C' Master's Degree in the relevant subject			
	from a University recognized by HEC with five (5) year post			
	qualification teaching experience at College/ University level			

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-III & Part-III.

Part-II: (Psychology) (Subjective) : 50 Marks

- I. Nature and Scope of Psychology: Definition and scope, Psychology as a Science, Schools, Perspectives, and Models of Psychology, Recent Trends
- II. Biological Basis of Behaviour: Nervous System, Neuron and its function, Central and Peripheral Nervous System, Endocrine System
- III. Sensation and Perception: Sensory process through sense organs, Perception, Gestalt Principles, Binocular and Monocular cues, Illusions and Extra Sensory Perception, Determinants of Perception
- **IV.** Learning and Memory: Nature and Forms of Learning, Types of learning: Classical and Operant Conditioning, Reinforcement, Extinction, Discrimination, Punishment, Observational Learning, Theories of Learning, Types of Memory, Process of Memory, Forgetting, Theories of Memory
- V. Motivation and Emotion: Homeostasis, Factors affecting Motivation, Biogenic and Social Motives, Measurement of Human Motivation, Theories of Motivation, Emotions, Types of Emotions, Physiological changes and Emotion, Theories of Emotion.
- VI. Psychological Assessment: Attributes of Psychological Measures, Validity, Reliability, Item Analysis, Norms, Modern Test Theory, Selection and Training, Educational and Clinical Assessment, Ethical Standards and Legal Issues
- **VII. Social Influence and Group Dynamics:** Social Facilitation, Attribution, Conformity, Obedience, Altruism, Attitudes, Social Norms.
- **VIII. Developmental Psychology:** Physical, Cognitive, Social and Emotional development in Childhood, Adolescence, Adulthood and Old Age
- **IX.** Abnormal and Clinical Psychology: Concept and causes of Abnormality, Clinical Assessment and Intervention, Different disorders such as Schizophrenia, Mood disorder, Anxiety disorder, Personality disorder, etc. Psychological treatment including different Therapeutic techniques.

- X. Organizational/Industrial Psychology: Leadership styles, Decision making, Work motivation, Organizational Culture, Stress and Conflict at Work and its Management, Organizational Socialization, Job related Attitude, Sexual Harassment, Glass Ceiling, Human Computer interaction.
- **XI. Health Psychology:** Beliefs and Behaviour, Models of Health Psychology, Assessment and Intervention, Models of Stress, Chronic and Terminal Illness, Role of Social Support.

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment, Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	Applied Industrial/Organizational Psychology	Aamodt, M.
2.	Introduction to Psychology	Atkinson R. C., & Smith, E. E
3.	Social Psychology	Baron, R. A
4.	Psychology: Concepts and Connections	Rathus, S.
5.	Organizational Psychology	Singh, P.
6.	Abnormal Psychology	Kring, A. M
7.	Research in Education	JW Best
8.	Integrating Education Technology into Teaching	Roblyer
9.	Curriculum Development	S. M. Shahid
10.	Educational Measurement and Evaluation	S. M. Shahid
11.	Educational Administration	S. M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	96- J /2021		
Particulars of post	Assistant Professor (Female) (Urdu) (BS-18), Federal		
-	Government Educational Institution, Directorate, (Cantt. /		
	Garrison) Colleges, Ministry of Defence.		
Minimum Qualification	Ph. D Degree in the relevant subject with one (1) year post		
& Experience:	qualification teaching experience at College/ University level.		
	OR		
	M. Phil Degree in the relevant subject with three (3) year post		
	qualification teaching experience at College/ University level		
	OR		
	Second Class or Grade 'C' Master's Degree in the relevant subject		
	from a University recognized by HEC with five (5) year post		
	qualification teaching experience at College/ University level		

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-III & Part-III.

Part-II: (Urdu) (Subjective) : 50 Marks

ار اردوادب كانطالعه i-أردوزبان وا دب كى اسلامى شناخت ii يىيوىي صدى كياد لى تح يكيي iii ـ پاکستانی ادب کی اصطلاح : تشکیل در دائت ادرارتقاء ۲- شعرى ادب كانقيدى مطالعه الغب_رورقتريج أمير (غزل -انتخاب بيرمولوي عبدالحق) ii - غالب (وبوان غالب) iii ـ حالي (مسدس) iv -ا قبال (طلوع اسلام بخضر راه بمحيد قرطيه) ب-<u>دورعر ير</u> أ_فيض (غزل- دست سا) ii _راشد (نظم _اران میںاجنبی) iii - مجيدا محد (نظم- شب رفتة) iv_i مرکاظمی (غزل-برگ_نے) ٣- نثرى دب كاتفيدى مطالعه الف_فيرا فسانوي نثر i - بلى (سيرت الني الني الله اول) ii_مولويعبدالحق (خائے، چندہم عصر) ب-افسانوي تثر i_منثو(افسانے منثو کے میں افسانے :مرتب ڈاکٹر انواراحد، ڈاکٹرا بی اشرف) ii ۔ احمد ندیم قاسمی (افسانے ، کیاس کے پیمول)

iii - مشتاق احمد يوسني (طنز دمزاح، آب هم)

است معلون المسترا ورحد بيداً روت تنيد ورحد بيداً ورحد بيد المرام المرت المرام المرام المرام المرت المرام المرت ال

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment, Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	Research in Education	JW Best
2.	Integrating Education Technology into Teaching	Roblyer
3.	Curriculum Development	S. M. Shahid
4.	Educational Measurement and Evaluation	S. M. Shahid
5.	Educational Administration	S. M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	100- A /2021		
Particulars of post	Associate Professor (Female) (Islamiyat) (BS-19), F.G Colleges,		
	Directorate of Federal Government Educational Institutions (Cantts/		
	Garrisons), Ministry of Defence.		
Minimum	Ph.D. degree in the relevant subject with eight (8) years post		
Qualification &	qualification teaching and administrative experience at College/		
Experience:	University level.		
	OR		
	M. Phil degree in the relevant subject with ten (10) years post		
	qualification teaching and administrative experience at College/		
	University level.		
	OR		
	Second Class or Grade 'C' Master's degree in the relevant subject with		
	Twelve (12) years post qualification teaching and administrative		
	experience at College/ University level.		

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Islamiyat) (Subjective): 50 Marks

I. Islam: the Code of Life

- Salient features of Islamic:

- Social System
 Political System
 Economic System
- Judicial System
- administrátive System
- Responsibilities of civil servants

II. Study of Seerah

Need and importance of the study of Seerah Prophet Mohummad (PBAH) as:

- The Role Model
- Merciful for the universe.
- Preacher
- **Diplomat**
- Teacher and Educationalist
- Revolutionary Leader

III. Islamic Civilization and Culture:

- Meanings and the vital elements
- The role of civilisation in the development of the human personality and communities
- Distinctions of Islamic Civilization;
 - Tauheed 0
 - Spiritualism 0
 - Dignity of Man 0
 - Equality 0
 - Social Justice 0
 - Moral values 0
 - Tolerance
 - Rule of Law

IV. Islam and World

- Impact of Islamic Civilization on the West and vice-versa.
- Muslim World and the Contemporary Challenges
- Interaction between East and West.
- The role of Islam in the modern world.

I. الاي منابط حات

اسلامی نظام کی نایاں خصوصیات:

- سماجی نظام
- سیاسی نظام
- اقتمادی نظام
 - صالتى نظام
- انتقای نقام
- ا سرکاری طازمین کی ذمہ داریاں

II. بيرت التي كامطالع

النبي كے مطالعہ كى اہميت اور ضرورت بطور:

- نونه عمل
- پیغیراس
 - سلخ
- مفارت کار
- معلم انسانیت
 - انتلابی رسنا

III. اسلامی تهذیب و ثقافت

- اسلامی تہذیب و محافت کے معانی اور اہم اجوا
- اماج اور انسانی شخصیت کی تعمیر میں تہذیب کا کردار
 - اسلامی تمذیب کے نایا ں اوصاف:
 - توجد
 - دسالت
 - تزكيه نش
 - انسانی عزت و وقار
 - ماوات
 - سماجی انصاف
 - اخلاتی اقدار
 - صبر و برداشت
 - قانون کی عکمرانی

IV. اسلام اوردنيا:

- اسلامی تبذیب کے مغرب اور مغرب کے اسلامی تبذیب پر اثرات
 - اسلام اور عصر حاهر کے چھلنج
 - اور مغرب کے درمیان بات چیت
 - ا جدد دنیاس اسلام کا مقام

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
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III. Educational Assessment and Evaluation

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- Distinction between Assessment, Evaluation and Measurement
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- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	Islam: its meaning and Message	Khurshid Ahmad
2.	Islam: The Misunderstood Religion	Muhammad Qutub
3.	Towards Understanding Islam	Abul Aala Moudoodi
4.	Ideals and Realities of Islam	Hussain Nasr,
5.	A brief Survey of Muslim Science and Culture	Muhammad Abdur –Rahman
6.	Quranic Sciences	Afzalur Rahman
7.	Research in Education	JW Best
8.	Integrating Education Technology into Teaching	Roblyer
9.	Curriculum Development	S.M. Shahid
10.	Educational Measurement and Evaluation	S.M. Shahid
11.	Educational Administration	S.M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	100- B /2021		
Particulars of post	Associate Professor (Female) (Mathematics) (BS-19), F.G Colleges,		
	Directorate of Federal Government Educational Institutions (Cantts/		
	Garrisons), Ministry of Defence.		
Minimum	Ph.D. degree in the relevant subject with eight (8) years post		
Qualification &	qualification teaching and administrative experience at College/		
Experience:	University level.		
	OR		
	M. Phil degree in the relevant subject with ten (10) years post		
	qualification teaching and administrative experience at College/		
	University level.		
	OR		
	Second Class or Grade 'C' Master's degree in the relevant subject with		
	Twelve (12) years post qualification teaching and administrative		
	experience at College/ University level.		

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Mathematics) (Subjective) :50 Marks

I. Vector Calculus

Vector algebra; scalar and vector products of vectors; gradient divergence and curl of a vector; line, surface and volume integrals; Green's, Stokes' and Gauss theorems.

II. Statics

Composition and resolution of forces; parallel forces and couples; equilibrium of a system of coplanar forces; centre of mass of a system of particles and rigid bodies; equilibrium of forces in three dimensions.

III. Dynamics

- Motion in a straight line with constant and variable acceleration; simple harmonic motion; conservative forces and principles of energy.
- Tangential, normal, radial and transverse components of velocity and acceleration; motion under central forces; planetary orbits; Kepler laws;

IV. Ordinary differential equations

- Equations of first order; separable equations, exact equations; first order linear equations; orthogonal trajectories; nonlinear equations reducible to linear equations. Bernoulli and Riccati equations.
- Equations with constant coefficients; homogeneous and inhomogeneous equations; Cauchy-Euler equations; variation of parameters.
- Ordinary and singular points of a differential equation; solution in series; Bessel and Legendre equations; properties of the Bessel functions and Legendre polynomials.

V. Fourier series and partial differential equations

- Trigonometric Fourier series; sine and cosine series; Bessel inequality; summation of infinite series; convergence of the Fourier series.
- Partial differential equations of first order; classification of partial differential equations of second order; boundary value problems; solution by the method of separation of variables; problems associated with Laplace equation, wave equation and the heat equation in Cartesian coordinates.

VI. Numerical Methods

- Solution of nonlinear equations by bisection, secant and Newton-Raphson methods; the fixed-point iterative method; order of convergence of a method.
- Solution of a system of linear equations; diagonally dominant systems; the Jacobi and Gauss-Seidel methods.
- Numerical solution of an ordinary differential equation; Euler and modified Euler methods; Runge- Kutta methods.

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
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- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview: Test: Observation: Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	An Introduction to Vector Analysis	Khalid Latif,
2.	Introduction to Mechanics	Q.K. Ghori
3.	An Intermediate Course in Theoretical Mechanics	Khalid Latif,
4.	Differential Equations with Boundary Value Problems	D. G. Zill and M. R. Cullen
5.	Elementary Differential Equations	E.D. Rainville, P.E. Bedient and R.E. Bedient
6.	Elements of Numerical Analysis	F. Ahmad and M.A Rana
7.	Mathematical Methods	S. M. Yousaf, Abdul Majeed and Muhammad Amin
8.	Research in Education	JW Best
9.	Integrating Education Technology into Teaching	Roblyer
10.	Curriculum Development	S.M. Shahid
11.	Educational Measurement and Evaluation	S.M. Shahid
12.	Educational Administration	S.M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	100 -C /2021		
Particulars of post	Associate Professor (Female) (Pak Studies) (BS-19), F.G Colleges,		
	Directorate of Federal Government Educational Institutions (Cantts/		
	Garrisons), Ministry of Defence.		
Minimum	Ph.D. degree in the relevant subject with eight (8) years post		
Qualification &	qualification teaching and administrative experience at College/		
Experience:	University level.		
	OR		
	M. Phil degree in the relevant subject with ten (10) years post		
	qualification teaching and administrative experience at College/		
	University level.		
	OR		
	Second Class or Grade 'C' Master's degree in the relevant subject with		
	Twelve (12) years post qualification teaching and administrative		
	experience at College/ University level.		

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Pak Studies) (Subjective) : 50 Marks

- Ideology of Pakistan-----definition and elucidation, historical aspects: Muslim rule in the Sub-Continent, its downfall and efforts for Renaissance. Movements for reforms--Shaikh Ahmad Sarhindi, Shah Waliullah, Sayyid Ahmad Shaheed, Aligarh, Deoband, Nadwah, and other educational institutions-----Sindh Madrassah and Islamia College Peshawar. Ideology of Pakistan in the light of Speeches and statements of Allama Iqbal and Quaid- i Azam Muhammad Ali Jinnah.
- Changing Security Dynamics for Pakistan: Challenges to National Security of Pakistan
- Pakistan War on Terror
- Foreign Policy of Pakistan Post 9/11
- Evolution of Democratic System in Pakistan
- Hydro Politics; Water Issues in Domestic and Regional Context
- Pakistan's Energy Problems and their Effects
- Pakistan's Relations with Neighbours
- Pakistan and India Relations Since 1947
- Kashmir Issue
- The war in Afghanistan since 1979 and its impact on, and challenges to Pakistan.
- The Prevailing Social Problems of Pakistan and the Strategies to Deal with them: Over Population, Poverty, Education, Health and Sanitation.

Part-III (Professional) (Subjective) : 25 Marks

- I. Development of Curriculum and Instructional Material
 - Elements of Curriculum.
 - Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

- Process of Classroom Communication
- Factors affecting Classroom Communication
- Barriers to Classroom Communications
- Use of Instructional Materials and Media

III. Educational Assessment and Evaluation

- Concept of Classroom Assessment and Evaluation
- Distinction between Assessment, Evaluation and Measurement
- Approaches to Evaluation: Formative Evaluation; Summative Evaluation
- Types of Test: Essay Type; Objective Type: Multiple Choice, True-False Items, Matching Type; Principles of Construction of these Test
- Characteristics of a Good Test: Validity, Reliability, Objectivity, Usability

IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	Federalism and Ethnic Conflict	Adeney, Katharine., New York:
	Regulation in India and Pakistan.	Palgrave Macmillan, 2007.
2.	Labor, Democratization and	Candland, Christopher,
	Development in India and	New York: Routledge, 2007.
	Pakistan.	
3.	Frontline Pakistan: The Struggle	Hussian, Zahid. New York: I.B.Tauris,
	with Militant Islam.	2007.
4.	Modern South Asia: History,	Jalal, Aisha and Bose, Sugata.,
	Culture, Political Economy.	New York: Routledge, 1998.
5.	Back to Pakistan: A Fifty Year	Mass, Leslie Noyes. Plymouth:
	Journey.	Rowman & Littlefield Publishers, 2011.
6.	Pakistan: Manifest Destiny.	Qureshi, Atiff. London: Epic Press,
		2009.
7.	Pakistan, America, and the Future	Riedel, Bruce. Deadly Embrace:
	of Global Jihad.	Washington: Brookings Institute Press,
0	Kaabair in Canflight India	2011.
8.	Kashmir in Conflict: India,	Schofield, Victoria. New York: I.B.Tauria, 2003.
9.	Pakistan and the Unending War. A Brief History of Pakistan.	
9.	A bilei history of Fakistan.	Wynbrandt, James. New York: Infobase Publishing, 2009.
10.	Pakistan's Energy Sector: From	Zaid Alahdad
10.	Crisis to Crisis-Breaking the Chain	Zaid Alandad
11.	Research in Education	JW Best
12.	Integrating Education Technology	Roblyer
	into Teaching	
13.	Curriculum Development	S. M. Shahid
14.	Educational Measurement and	S. M. Shahid
	Evaluation	
15.	Educational Administration	S. M. Shahid

Max Marks: 100 Time Allowed: 3 Hours

Case No.	100- D /2021		
Particulars of post	Associate Professor (Female) (Physics) (BS-19), F.G Colleges,		
	Directorate of Federal Government Educational Institutions (Cantts/		
	Garrisons), Ministry of Defence.		
Minimum	Ph.D. degree in the relevant subject with eight (8) years post		
Qualification &	qualification teaching and administrative experience at College/		
Experience:	University level.		
	OR		
	M. Phil degree in the relevant subject with ten (10) years post		
	qualification teaching and administrative experience at College/ University level.		
	OR		
	Second Class or Grade 'C' Master's degree in the relevant subject with		
	Twelve (12) years post qualification teaching and administrative		
	experience at College/ University level.		

Part-I: 25 Marks (MCQ)

25 MCQ Questions on Part-II & Part-III.

Part-II: (Physics) (Subjective) : 50 Marks

I. Mechanics

- Vectors—Dots, Cross and triple products, Gradient, divergence and applications.
- Newtonian laws of motion; calculus based approach to kinematics, forces and dynamics, conservation law of energy; conservation of linear and angular momentum; Dynamics of rigid body; spin and precession; gyroscope; Gravitation; planetary motion and satellites; Kepler's laws; centripetal forces
- Special theory of relativity. Mischelson—Morley experiment and Einstein's postulates; Lorentz transformation; time dilation and length contraction; equivalence of mass and energy.

II. Fluid Mechanics

Surface tension; Viscosity; Elasticity; fluid motion and Bernoulli's theorem.

III. Waves and Oscillation

- Free oscillation with one and two degrees of freedom; forced and damped oscillations and phenomenon of resonance. Simple harmonic motion. Traveling waves and transmission of energy; Phase and Group velocity; standing waves. Basics of sound waves.
- Reflection, Refraction, Interference, Diffraction and Polarization of waves; interferometer and Newton's rings; Diffraction Gratings and their resolving power; spectrometers. Electromagnetic wave equation; normal and anamolous dispersion; coherence, lasers and applications.

IV. Heat and Thermodynamics

Perfect gas and Van der Waals equation; Three Laws of Thermodynamics, internal energy, temperature, entropy. Thermal properties of Simple system

production and measurement of low temperatures; kinetic theory of gases; Maxwellian distribution of molecular velocities; Brownian motion; Transport phenomena. Classical Maxwell-Boltzmann Statistics and its application; Quantum Bose—Einstein and Fermi—Dirac Statistics.

V. Electricity and Magnetism

Electric field due to point charges, Gauss' law Electric potential and Poisson and Laplace's equation Dielectric medium and Polarization; Capacitance; Moving charges and resulting magnetic field; Ampere's law; Vector potential; Magnetic properties of matter; Transient current; Faraday's law of electromagnetic induction; Alternating current and LRO circuit. Maxwell's equations; Poynting theorem and Poynting Vector. Maxwell's equations in integral and differential form.

VI. Modern and Quantum Physics

Operators and quantum states, observables, time dependent and independent Schrodinger equation, angular momentum, spin-1/2 particle in a magnetic field, wave mechanics, particle in a box, tunneling, one-dimensional harmonic oscillator, Heisenber's uncertainty relationship and indeterminacy based on commutation properties of operators, Bohr theory and quantum numbers including electron spin; Pauli's exclusion principle; Spectra of simple systems with one or two valence electrons. Photo electric effect Compton scattering; pair production; Lande's g factor and Zeeman effect. Raman effect; Waves and particles and De Broglie's Hypothesis.

VII. Solid State Physics

Crystal lattice and structure, Bravais lattice, free electron model, Band theory and electron in a periodic potential, Fermi energy and density of states, n and p type semiconductors, physics of the transistor and MOSFET, dielectric properties, magnetic properties and origin of magnetism.

VIII. Nuclear Physics

Structure of Nuclei; Radioactivity α , β and γ decay. Methods of detection, Mass Sepectrometer. Accelerators. Phenomenon of fission; reactor and nuclear power, nuclear fusion and its application, Elementary particles and their properties.

Part-III (Professional) (Subjective) : 25 Marks

I. Development of Curriculum and Instructional Material

- Elements of Curriculum.
- Curriculum Development Process: Need Assessment, Formulation of Aims and Objectives, Taxonomies of Educational Objectives, Selection of Content, Development of Curricular Materials.

II. Process of Teaching and Teaching Strategies

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IV. Research Methods in Education

- Research Instruments: Questionnaire: Interview; Test; Observation; Rating Scale
- Research Proposal and Report Writing.

S. No.	Title	Author
1.	Perspectives of Modern Physics.	A. Beiser.
2.	Fundamentals of Physics.	Halliday & Resnick
3.	Introduction to Electromagnetic Fields and Waves	D. Corson & P. Lorrain.
4.	Heat and Thermodynamics.	D. Zemansky
5.	Introduction to Quantum Mechanics	D. Griffiths
6.	Modern Physics	Serway, Moses, Moyer.
7.	Solid State Physics	C. Kittel
8.	Research in Education	JW Best
9.	Integrating Education Technology into Teaching	Roblyer
10.	Curriculum Development	S. M. Shahid
11.	Educational Measurement and Evaluation	S. M. Shahid
12.	Educational Administration	S. M. Shahid